



## CODE OF BEHAVIOUR

**Our Codes of Behaviour require the highest standards of conduct from everyone involved in netball to ensure that their behaviour and actions meet the values and standards expected at all times.**

**IT IS VITAL THAT CAPTAINS READ, UNDERSTAND AND SHARE THIS REQUIRED STANDARD IN THEIR CLUB/TEAM**

Everyone must conduct themselves in an honest, fair, impartial and transparent manner.

Our Codes of Behaviour are applicable to all aspects of the Sport and are driven by England Netball's Values (Respect, Teamwork, Achievement and Fun) and the Guiding Principles.

**By signing electronically and agreeing to our Code of Behaviour, you also agree to the league using photographs that may contain your image, captured at netball events or provided by you or your club, for the purpose of promoting netball. If you do not agree, you must opt out.**

### **By signing this code, you confirm you will Respect:**

- The rules, regulations and requirements of the Sport, including, but not limited to, any competitions in which I participate either directly or indirectly.
- The rights, dignity and worth of all people involved in netball, regardless of any protected characteristic (age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, and sexual orientation)
- The rights, dignity and worth of Children, Young People and Adults at Risk and ensure that I am aware of the Safeguarding best practice guidelines and procedures when interacting with them.
- Confidentiality and the sensitivities of information I hold on other individuals.
- Netball and the individual's reputation and not take any action or make inappropriate comments about a fellow participant, coach, official, volunteer or member of England Netball's staff that will bring the Sport or those associated with delivering the Sport into disrepute, including making comments on social media technology. I will respect EN's guidance and policies on social media technology.
- The position I hold within netball and always conduct and dress myself in an appropriate manner.
- The result of the game and will not attempt to offer or accept either directly or indirectly, any consideration whatsoever in return for influencing or attempting to influence the result or seek to achieve personal gain on a result which I can influence by betting on any match or event where I am participating, either by playing, coaching or officiating, or through direct or indirect involvement.

### **Netball is based on Teamwork, therefore I will:**

- Not abuse or misuse any relationship of trust or position of power or influence held by me in my team, be that my playing team, Club, County, Regional or England Netball
- Be on time, dressed appropriately and ready to give my full attention to the role I am carrying out within netball
- Recognise that individuals bring different qualities and attributes but "together we will excel".
- Welcome new members, volunteers, and connected participation and cooperate with members, connected participants, colleagues, coaches, officials and administrators already in the sport.

### **I recognise individuals participate in Netball to achieve and have fun, therefore I will:**

- Recognise the achievements of others and applaud their successes
- Endeavor to ensure that all involved in the sport optimise their potential by promoting the positive aspects of the sport and never condoning the use of inappropriate or abusive language, inappropriate relationships, bullying, harassment, discrimination or physical violence.
- Not impinge on others enjoyment of the sport or my performance by consuming alcoholic drinks, smoke or vape immediately prior to or while participating in the sport, or while safeguarding children, young people or vulnerable adults.

- Ensure that everyone has the opportunity to participate in a fair, honest environment by rejecting cheating, abiding by the Anti-Doping policies and not taking illegal substances immediately prior to or while participating in the sport.
- Display modesty in victory and graciousness in defeat; be sporting – whether I win or lose; always acknowledge the other team and the umpires at the end of the game within current guidance and etiquette.
- Applaud or shake hands with the opponent at the end of the game.
- Never argue with an official or participant during a game and listen to and cooperate with officials' decisions.
- Control my temper; I understand that verbal, emotional and physical abuse of officials, coaches, spectators or participants, or deliberately distracting or provoking a participant, coach or official is not acceptable or permitted behaviour in netball.
- Enjoy the game and ensure others can also enjoy it.

### **Players playing in an adult league must be over 14 and if they are under 16, the following applies**

- The club must have safeguarding arrangements which must be shared with all players, Market Harborough Netball League and detailed on Engage.
- 10 days prior to a netball match, your club approver must apply for permission for any player aged over 14 and under 16 from LCNA, this has google form link will be shared with captains.
- A player may not play in our adult league who is under the age of 16 without this prior approval (approval is not form submission, it is receipt of acceptance from LCNA)
- Captains must share this approval with our league secretary so that an approved young player database can be held.
- If a player under 16 years of age plays in our league without prior approval from LCNA, they will not be permitted to play again in this league until after their 16<sup>th</sup> Birthday.

### **Acceptance of Code of Behaviour (COB)**

It is a CAPTAINS sole responsibility to share this COB with all of their players and umpires.

The CAPTAIN on checking a player's ENGage membership to play in the Market Harborough Netball League, shall provide their members with this information and make them aware of the content, explain how a breach will be managed AND take accountability of sharing the information.

If a player does not permit their photo to be taken and used by this league in the promotion of netball and women's sport, the CAPTAIN will manage this on match days AND inform the league secretary who will maintain a record.

I understand that if I or any member of my team/club fail to follow the code, the England Netball, the Regional Association or the County Association may take action against me under the Disciplinary Regulations which may result in sanctions including fines and suspension.

### **Breach of Code of Behaviour**

As a member of this league, I am aware that a breach of this code will have consequences for me or any relevant person in my club/team. The MHNL EXEC Committee will meet to determine what consequences will follow any breach. Where a breach is considered by the EXEC Committee to be major / significant / gross, I will be required to leave the League and take no further part in training or competition. If the breach is considered to be less than gross, a first and final warning will be issued. Any further breach will be met with dismissal. The decision of the EXEC Committee is final and there is no right to appeal.

**I confirm that I have read and understood this code of behaviour and that I as CAPTAIN will educate all of my team with the content**

Name \_\_\_\_\_

Player's signature \_\_\_\_\_

Date \_\_\_\_\_

Team Captain of \_\_\_\_\_